

Accounting

Payroll powered by **aps**

Ministry-focused payroll and HR aligned to stewardship, compliance, and mission

Catholic dioceses are called to steward people, resources, and mission across many parishes and ministries. Payroll is part of that responsibility. When payroll, HR, and accounting are disconnected or manual, risk increases, reporting becomes harder to trust, and time is pulled away from supporting staff and parishes.

ParishSOFT Accounting Payroll powered by APS brings payroll, HR, and financial reporting together. From clergy compensation and housing allowances to multi-entity reporting, diocesan teams gain the clarity and confidence needed to manage complex payroll while strengthening stewardship across the Church.



Challenges many dioceses face

- ✗ Clergy compensation and tax complexity
- ✗ Multiple entities and reporting structures
- ✗ Manual entry and reconciliation
- ✗ Limited HR and workforce support
- ✗ Compliance and IRS reporting pressure
- ✗ Time pulled from mission support

When payroll and HR are not aligned with accounting, staff spends more time managing processes and less time supporting parishes and advancing the mission.

What ParishSOFT Payroll powered by APS delivers

- ✓ **Stewardship confidence**
Payroll is more than a back-office task. It is a stewardship function that supports trust, transparency, and the Church's mission. When payroll, HR, and accounting are aligned, leaders gain clarity, reduce risk, and return time to ministry.
- ✓ **Operational relief**
Manual processes are reduced through automation and integrated reporting. Staff spend less time on payroll tasks and more time supporting ministry.
- ✓ **Mission focus**
Accurate payroll and compliance free leaders from administrative strain. Priests and ministry teams can focus on people and pastoral care.

Why dioceses choose ParishSOFT Payroll

Clear financial visibility for faithful stewardship

When payroll connects directly to ParishSOFT Accounting, payroll data aligns with the general ledger and financial records. This creates transparent reporting, simplifies reconciliation, and gives leaders confidence in how diocesan resources are stewarded.

Support for clergy and ministry payroll

Catholic payroll includes unique elements such as housing allowances, retirement contributions, and minister taxation. Payroll tools designed for clergy and ministry staff help ensure these details are handled accurately and consistently.

Less administrative strain on your staff

A unified payroll and HR platform reduces manual entry, duplicate work, and reconciliation. Staff spend less time managing processes and more time supporting ministry.

Confidence in accuracy and compliance

Timely filings and accurate payroll protect trust. Payroll specialists help manage IRS reporting, W-2s, and regulatory updates so clergy and staff are paid correctly while compliance risk is reduced.

Visibility across parishes and ministries

Centralized payroll reporting provides oversight across parishes, schools, and ministries. Diocesan leaders gain a clearer view of labor costs and reporting that supports responsible planning.

Flexible for your diocese

ParishSOFT Accounting supports organizations that prefer to manage payroll internally. Many dioceses also choose outsourced payroll support to reduce risk, strengthen compliance, and access additional HR tools.



Why Catholic organizations choose this approach

- A Payroll approach designed for Catholic compensation and compliance expertise
- Integrated reporting within ParishSOFT Accounting
- Guided implementation and support
- Reduced manual processes and risk
- Clear labor cost visibility for planning and budgeting

The Catholic Church often operates with lean staff and complex responsibilities. When payroll and HR are supported by a partner who understands ministry needs, administrative burden decreases and confidence in reporting increases.

Let's lighten the work behind the scenes

A brief conversation can help identify simple ways to reduce payroll complexity, strengthen reporting, and support faithful stewardship so your staff can focus more fully on ministry.

Schedule a conversation to see how ParishSOFT Accounting Payroll powered by APS can support your mission.